



X-TRADE BROKERS DOM MAKLERSKI S.A.

(joint stock company with its registered office in Warsaw and address at Ogrodowa 58, 00-876 Warszawa, entered into the Register of Business Entities of the National Court Register under No. 0000217580)

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CURRENT REPORT NO 20/2021

Warsaw, 22 November 2021

Appointment of the Chairman of the Supervisory Board of the Company

The Management Board of X-Trade Brokers Dom Maklerski S.A. (the "Company", "XTB") hereby announces that on 22 November 2021 the company has received a statement in which Mr. Jakub Zabłocki uses the permission specified in Paragraph 15 section 4 [a] of the Company's Articles of Association to appoint Mr. Jan Byrski to the position of the Chairman of the XTB Supervisory Board for the joint term of office from 22 November 2021 till the end of 19 November 2024.

Below, the Company publishes information on education, qualifications and previously held positions, along with a description of the professional career of supervising person.

Mr. Jan Byrski

Jan Byrski specializes in financial innovation law (FinTech, including payment, banking and the insurance market), in legal protection of information (personal data, professional secrets, trade secrets), and IT and TMT, including in particular proceedings before the President of the National Bank of Poland, President of the Polish Financial Supervision Authority, Inspector General for Personal Data Protection, and administrative courts. He provides legal advice to companies and financial institutions operating on the Polish and international markets.

He is a legal expert at the Polish Chamber of Insurance and the Foundation for Development of Non-Cash Transactions (FROB). He is a member of the IAPP (International Association of Privacy Professionals) organization and SABI-HOD (Data Protection Officer Association, Poland), and Vice-President of the FinTech Committee of the Polish Chamber of Information Technology and Telecommunications (PIIT).



He is a member of working parties at the KNF Office on the development of financial innovation (FinTech) and MC working groups, including distributed registers and blockchain. He takes part in parliamentary work on the adaptation of Polish law to PSD 2, interchange fee regulation (IF Reg), the GDPR, and numerous amendments to the Act on the Protection of Personal Data and the Act on Payment Services.

He is a speaker at conferences, seminars and training courses in Poland and elsewhere, and a member of the Consultative Council of the IT in Administration monthly. He is the author and co-author of numerous academic and popular-science publications, including the monograph *Tajemnica prawnie chroniona w działalności bankowej* (Legally-Protected Secret in Banking Operations), which earned him the top award in the *Scientiae Legis Excellentia* contest for the best PhD dissertation on economic law organized by the National Bank of Poland, as well as the habilitation dissertation "Outsourcing w działalności dostawców usług płatniczych" (Outsourcing in the Activities of Payment Service Providers) (C.H. Beck 2018). He has also received individual recommendations in the Chambers & Partners Europe 2020 and 2021 Banking & Finance ranking, Regulatory Poland, FinTech Legal Poland 2020 and 2021, The Legal 500 EMEA 2020 and 2021 in the category Data privacy and data protection.

He is a professor in Economic Law of the Faculty of Finance at the Cracow University of Economics. He is a graduate of the Faculty of Law and Administration of the Jagiellonian University, and attended the School of German Law of the Jagiellonian University, University of Heidelberg, and the University of Mainz, and the School of Austrian Law of the Jagiellonian University and the University of Vienna. He studied at Ruhr-Universität Bochum on a scholarship awarded by the Foundation for Polish-German Cooperation. He has been on scholarships at the Ernst-Moritz-Arndt Universität Greifswald, Johann Gutenberg Universität Mainz, and Max-Planck-Institut für Immaterialgüter-und Wettbewerbsrecht.

According to the submitted statements of the above-mentioned supervising person does not conduct any competitive activity in relation to the Company in any form, he does not participate in a competitive company, as a partner in a civil law partnership, a partnership or a member of the body of a capital company and he does not participate in any other competitive legal entity as a member of its body. He is also not listed in the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register.

Due to the appointment of the above-mentioned person, the composition of the Supervisory Board of XTB for the new term of office is as follows:

- Jan Byrski – Chairman of the Supervisory Board,
- Jakub Leonkiewicz - Member of the Supervisory Board,
- Łukasz Baszczyński - Member of the Supervisory Board,
- Bartosz Zabłocki - Member of the Supervisory Board,
- Grzegorz Grabowicz - Member of the Supervisory Board.

Legal basis:

Article 56.1.2 of the Act on Public Offering – current and periodic information.