

**DISCLAIMER**

This English language translation of the Polish version of Current Report No. 30 dated 1<sup>st</sup> December 2025 has been prepared solely for the convenience of English speaking readers. Despite all the efforts devoted to this translation, certain discrepancies, omissions or approximations may exist. In case of any differences between the Polish and the English versions, the Polish version shall prevail. XTB, its representatives and employees decline all responsibility in this regard.

## Update of information on the appointment of the managing person

In reference to current report No. 28/2025 regarding the appointment of the XTB Management Board Member for Risk, the Management Board of XTB S.A. (the Company, XTB) informs that on 1 December 2025 the Company received a decision from the Polish Financial Supervision Authority (the Authority), pursuant to which the Authority granted consent for the appointment of Mr. Bartosz Osiński as the XTB Management Board Member for Risk.

Additionally, the Company informs that, according to the submitted statement, the aforementioned person does not conduct, in any form, any business activity competitive with the Company, nor does he participate in a competitive company as a partner in a civil-law partnership, a partner in a partnership, or as a member of the governing body of a capital company, and he does not participate in any other competitive legal entity as a member of its governing body. Furthermore, he is not listed in the Insolvent Debtors Register maintained pursuant to the National Court Register Act.

**Legal basis**

Article 56(1)(2) of the Act on Public Offering — Current and Periodic Information.